

Advertisement No: 2/2025-26/SDAU RBIC

The NABARD assisted SDAU Rural Business Incubation Centre (SDAU RBIC) invites application for the following posts on purely contractual basis.

Sr. No.	Post	No of Posts	Gross Salary/ month (in Lakh INR)
1.	CSO (Chief Strategy Officer)/BM (Business Manager)	1	1.25

The notification, indicating qualification for the posts and the prescribed application form and other relevant details can be accessed from SDAU website: www.sdau.edu.in

Date: 10 / 12 / 2025

Place: Sardarkrushinagar-385506

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Nodal Officer
SDAU RBIC
S.K.Nagar

Gujarat S.K.Nagar Dist: Banaskantha Dist : Banaskantha
No.DDI/PAL/629/2025-2026

**Criteria for the position of CSO/ Business Manager for NABARD assisted SDAU
RBIC**

Title	CSO/ Business Manager	No. of Post: 01
Essential Educational Qualifications	Post-graduation degree in management/ agriculture and allied sciences/ administration.	
Age Limit	Not exceeding to 40 years	
Essential Experience	Candidate should have relevant experience of a minimum 3 years in the field of agri and allied sector, rural development and hands-on experience in most of areas identified in the job profile.	
Desirable qualifications	<ul style="list-style-type: none"> ➤ Knowledge of Hindi, English and Gujarati languages (local language) and understanding of the culture and traditions of India ➤ Experience working with startup ecosystem ➤ Experience working with FPO ➤ Working experience in startup projects of similar nature ➤ Experience in the development of successful Incubates ➤ Balanced approach towards dealing with people with diverse background ➤ Physically fit and willingness to travel in the rural hinterland if need arises ➤ Strong command in computing, word- processing and internet skills ➤ Recognition/ award from reputed institute ➤ Agriculture/entrepreneurship/incubation related exposure in India or abroad 	
Job profile	<ul style="list-style-type: none"> ➤ Business development activities of the incubator ➤ Preparation of detailed project reports for startups ➤ Valuation of technologies ➤ Assessment and evaluation of ideas and project plans ➤ Networking with relevant stakeholders for bringing in entrepreneurs of relevance to the incubator and help in their “go-to-market “activities. ➤ Plan, schedule and manage various events for and with incubator stakeholders for development of the incubator ➤ Any other work assigned by the authority in regards to the incubation centre 	

NABARD assisted SDAU Rural Business Incubation Centre, Sardarkrushinagar

Application for the position of: CSO/ Business Manager

1. Personal details											
Full Name (in Capital Letters):											
Date of Birth (dd/mm/yyyy):											
Contact Address with pin code:											
Contact Number:						Email id:					
Gender:				Marital Status:				Nationality:			
Category:											
	SC		ST		OBC		Differently abled		EWS		General

2. Educational Qualifications						
Sr. No	Degree/ Diploma	University/ Institution	Main Subjects	Year passing of	% of Marks or CGPA	Class/ Division
1	PhD					
2	Post-Graduation					
3	Professional Qualification/ Executive courses					
4	Graduation					
5	Higher Secondary Class XII					
6	Secondary Class X					

3. Work Experience					
Sr. No	Employer	Duration of service		Designation	Area of expertise
		From (MM/YY)	TO (MM/YY)		

Total experience ____ years; ____ months

4. Awards/ recognitions/ Professional Affiliations			
Sr. No	Appointment/ Nomination/ Recognizing Body	Month & Year	Brief details of Award/ Recognitions etc.

5. No of Assessment and Evaluation for Startups
6. No of Startup Mentored
7. Innovation/ Start-ups Promoted in last 5 years

8. Number of FPO training and lectures delivered

9. Have you faced any disciplinary/ penal action by the employer? YES/ NO:

If the answer to any of the above is “YES”, full details must be furnished.

10. Any other information you wish to highlight:

11. References (3)

Declaration:

I hereby declare that all the statement/ particulars made/ furnished in this application are true, complete and correct to the best of my knowledge and belief. I also fully understand that in the event of any information furnished being found false, incomplete or incorrect at any stage, my application/ candidature is liable to be summarily rejected and if I am already appointed, my services are liable to be terminated from the post, without any notice and without prejudice to any other legal/ penal action that the institute may initiate, as deemed fit.

Signature of the applicant

(Name of the application)

Date:

Place:

NOTE: Submit the reference of the details you have claimed in the application as evidence.

Terms and Conditions

The following positions is for full-time work and on a contractual basis co-terminus with the project, directly employed with the incubator. For remuneration and eligibility criteria, please refer to university website <http://www.sdau.in> for more information.

1. Rural Business Incubation Centre, Sardarkrushinagar (RBIC) is governed by Section-8 Company under Companies Act, 2013. The terms and conditions of appointment shall be revised accordingly as per the regulations of Section 8 applicable for its employees.
2. The candidate applying for any post should ensure that he/ she fulfills the eligibility criteria for the post. His/ Her admission to any stage of the selection process will be purely provisional subject to confirmation that he/ she satisfy the prescribed eligibility criteria.
3. Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the RBIC in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection. Canvassing in any manner would entail disqualification of the candidature.
4. Persons employed in Government/ Semi- Government Organizations/ Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit “No Objection Certificate (NOC)” from present employer at the time of interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
5. Candidate should submit a certificate from the employer/ competent authority that no vigilance/ disciplinary case either pending or contemplated against him/ her.
6. The RBIC shall verify the antecedents/ documents submitted by the candidate at the time of appointment or during the tenure of the service. In case it is found that the documents submitted by the candidate are fake or the candidate antecedents and has suppressed the said information, his/ her services at the foundation shall be terminated.
7. Foundation strives to have a workforce which reflects gender balance. Women candidates are encouraged to apply.
8. The RBIC reserves the right to call only the requisite number of candidates for interview after shortlisting with reference to the candidate’s qualification, suitability, experience, etc.
9. Applications without self-attested copies of certificates/ testimonials or received after the last date are liable to be rejected.
10. Any dispute with regards to the selection/ recruitment process will be subjected to Courts having jurisdiction over Gujarat.
11. No TA/ DA will be paid for appearing in the selection process.

12. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of submission of application i. e. 01/01/2026.
13. Candidates have to send the hardcopy of application along with the other supporting documents to Director of Research Office, University Bhavan, Sardarkrushinagar-385 506, Gujarat on or before 01/01/2026. The envelope should be superscribed with the name of the post applied for.
14. No interim enquires will be entertained.
15. RBIC reserves the right of rejecting any or all the applications without assigning any reasons thereof.

Nodal Officer